



Cardiff Metropolitan University Ethics Framework (UEF) – Living Our Values¹

This document sets out the general principles that guide all stakeholders in their day-to-day activities on behalf of Cardiff Met and is an articulation of the University's values as set out in Strategy 2030.

Specifically, we expect our staff, students and other stakeholders with whom we work to strive for excellence in everything they do by sharing the following common values and behaviours:

Values	Behaviours
Creativity	Leadership
Innovation	Courage
Inclusivity	Accountability
Trust	Agility

The UEF also provides a foundation for all of the university's strategies and policies, and makes explicit the university's commitment to living its values.

The Key Principles of the UEF are:

- We provide through our UEF a platform for good ethical choices on a day-to-day basis as well as helping to provide a response to a specific problem.
- We strive to do good and avoid causing harm.
- We share with our communities a common purpose to develop cultural, social and economic activity.
- We expect that our work is respectful of the 'law of the land', as well as local custom and practice.
- We comply with university policies and procedures.
- We treat others with courtesy and respect, and are responsive to their needs.
- We are reasonable and proportionate in our decision-making.
- We aspire to the highest standards of behaviour, adhering to the requirements and expectations laid down by the subject associations and professional bodies with which we are associated.
- We are open to new ideas and respectful of those who hold views different from our own.
- We seek to address concerns about the quality of service provision openly, fully and as quickly as possible.
- We are committed to working in an ethical, sustainable and socially responsible manner, and expect our partners to share this commitment.
- We only accept donations and sponsorship from those with whom we are proud to be associated.

¹ This UEF has also been informed by similar documents from the Universities of Birmingham and Southampton, and Portsmouth University.



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